

Unison Secamb Branch.

Senior Rep (East) Report.

It has been business as usual over the last year where I have represented and supported a number of our members with a wide range of matters.

Sadly, Bullying and Harassment has featured in this list as the Trust still battles to change its culture and the attitude of a small number of individuals.

There have been some great results such as the Operating Unit Administrators successfully winning their Grievance and being re-banded with back pay awarded.

I have also worked alongside our fellow union colleagues with the Make Ready Centre Managers and securing them appropriate remuneration and recognition of the important role they fill.

It has been very obvious that our Union has been the clear lead in the support of Job Evaluation and I have played my part along with Clive, Peter and Nigel.

I have no doubt in saying that it is due in large to the direct input of our Unison colleagues, that many Roles have benefited from re-banding.

After the successes of Technicians, PP's, CCP's, OU Admin and EOC staff, we now have the re-banding through 111 to complete and already the Health Advisor Role has been confirmed as a Band 3 job, meaning proper recognition at last.

More evidence that Unison is there supporting its members both in front and behind the scenes.

I have attended the JPF (Joint Partnership Forum) over the last year and have witnessed the rollercoaster ride with initial optimism that our new Directorate are genuine in their drive to improve the Trust.

However recent events have caused things to stall due to a disagreement between two of the other Unions and Senior Management, which I hope will

be soon resolved so we can get back to the task of making sure our Members are fairly and appropriately represented at the highest levels.

This way we can continue to make the working environment better for all as the numbers of staff continues to grow but so does the workload.

I am delighted to see fresh blood and growing numbers in our Stewards who have the enthusiasm to take on very important roles and continue their progression in the Branch.

May I just mention a few:

Tony Faraway, Stella Quentin-Steele, Michael Gardner, Pip Griffin, Ben Eastwood and Graham Furlonger.

This really is an exciting time for the Branch and I am personally reassured that by next year's AGM, I will be able to leave knowing Peter has a great team around him.

Bryan

Bryan Hopperton.

Senior Representative (East).

Unison Secamb Branch 20111