



SECamb Branch 20111

**BRANCH EXECUTIVE COMMITTEE MEETING
HELD ON WEDNESDAY, 5 APRIL 2017 AT
EAST GRINSTEAD TOWN HALL**

Present: Bryan Hopperton, Clive Goddard (Branch Chair),
Tams Evans (Guildford Regional Staff), Pip Griffin, Kevin Long
(Treasurer), Pete Steventon (Branch Secretary),
Nigel Sweet, Gary Turley, Ann Sephton (Minute Taker)

CLIVE GODDARD IN THE CHAIR

ITEM	AGENDA	ACTION
01/17	INTRODUCTIONS – The Chair thanked everyone for attending and there was a minute silence for our colleagues in all the Services following the Westminster Attack. Introductions followed.	
02/17	APOLOGIES – Amanda Sands, Dave Wallace, Graham Furlonger 2, Greg David, Jenny Young, Kevin Hedges, James Apps, Stephanie Cesana	
03/17	Minutes of the Meeting of 7 December 2016 It was reported that the Management is looking at the PP role and this was being given consideration and they will be on cars as well as ambulances and overall looking to change the Ambulance / car ratio to 80/20 split eventually. SECamb Trust is £7.5m in debt and there are still to be cuts in finance given to the Trust. The Minutes were accepted.	
04/17	Matters Arising 45/16 JPF Business – Mobile Device Policy – this was signed off and if staff choose to take the device home it must come to work ready charged. This has now been resolved. 45/16 JPF Business – PP’s who are on cars should do one ambulance shift every six weeks but this is not always happening. This is now being looked at by the Trust. Everybody will be getting meal breaks.	

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04/17 Cont	There are still PP's leaving for Doctors' Surgeries. It is also reported that Virgin Healthcare is now taking over the Nurses in NHS.	
05/17	<p>OBJECTIVE 1 – RECRUITMENT & REPRESENTATION</p> <p>Recruitment Figures – These were reported</p> <p>No. of Cases being Represented</p> <p>Clive – 2 Bryan – 5 Gary – nil Pip – 1 Kevin – 1 Pete – 5 Gross Misconducts; 3 Grievances; 4 Stage 3 Sickness; 1 Compromise Agreement; 1 Ill Health Retirement; and numerous questions re HQ move. 3 Suspended and 4 At Risk of Redundancy.</p> <p>Recruitment Inductions - fantastic success at recent induction. Since the last Branch Executive we have recruited 50 members through Inductions. There is a National Campaign which is running for a fortnight. The new advertising is encouraging Branches to do something during the fortnight which is 15 May – 26 May.</p> <p>JPF Business Update</p> <p>There was an Extra-Ordinary JPF held on 23 March. This raised concerns about the overseas Paramedics and they went out to recruit 250 over 2 years. Any newly qualified Paramedic has to do a Perceptorship. They will not be working on their own for 6 months or on a car. The question was asked how much this will cost and for the next two year's this will not be cost effective and it may be the last time we see recruitment from abroad. The Chair and the Management Team are required under CQC to have any projects reported to them. 1:1 will be held for all people moving to Crawley although some members have reported they will not be going and are resigning. These people should be speaking to the Stewards before doing making this decision. At Banstead there are a few sections staying. Coxheath stays for the present. The Policy on policies was signed off by the TUs. There are changes to the wording and these have been put in and agreed.</p>	

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5/17 Cont	<p>All policies have to go through the TUs and these are now protected. CQC are coming in soon to the Trust and all policies need to be up-to-date.</p> <p>Acting-up/secondment guidelines are acceptable for a month or else it has to be opened up. HART payment will be given for training in 6 week blocks and the people concerned will receive unsocial hours. Unsocial hours are being looked at as we are the only Trust doing it differently.</p> <p>Meal break policy is being rewritten and is currently in draft format .It is proposed there will be no more payments for disturbed meal breaks. Staff will be stood down to ensure the health and wellbeing is the priority for the crew with the appropriate rest taken. If staff do choose to offer up to attend an emergency whilst on break, they will not automatically get the remainder time back and will be down to the duty OTL and manager to authorise this on day. If you do not get a meal break within your window then you will be entitled to claim £5 and can claim another £5 if you take your break outside of your dispatch area. If you are MRC based when you are given your meal break, you will be entitled to go back to the nearest Make Ready Centre, this will be a change to non MRC areas who would normally return back to their current station for break.</p> <p>The Trust Management Restructure and Consultation Update</p> <p>The operational restructure to the Coms role and team leader roles. They are currently being slotted in with a new job description and this could mean a pay cut but the Trust said no one would have any financial detriment. The joint unions are closely working with the trust to ensure USH and rota patterns to not lead to a pay reduction. Team Leaders are under a Collective Grievance because they were not given enough information to make a decision. An expression of interest is now being run again.</p> <p>The Team Leaders will be required to go to a Development Centre to be given help with any training that will be required. By 31 March all Agency staff will have gone.</p> <p>Surrey PTS Tupe to SCAS Progress Report</p> <p>On 1 April our colleagues in PTS were tuped to SCAS and this went relative smoothly. We wish all our PTS colleagues well in their new employer.</p> <p>New SECamb Board – our new Chair Richard Foster is now in place.</p>	

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06/17	<p>OBJECTIVE 2 – NEGOTIATION, BARGAINING & PROMOTION OF EQUALITY</p> <p>Welfare Reports – no reports available although we know that both Jenny and James are having a few people coming to them with stress.</p> <p>111 Update – confirmation from Agency Staff they are being given SECamb Contracts. Clive considering having a Workshop to tell staff what is a Union. There is still a year contract to run.</p> <p>Update on Single HQ move/Relocation Redundancy May/June/July staff will be moving in from other locations. 1:1 were ineffectual at have lacked information for staff to make an informed decision. Campaign around relocation/redundancy and the Trust said that roles are not being made redundant but relocation redundancy is being considered for individual personal circumstances. Unison believes Trust is giving out mixed messages / advice. There is a second wave of 1:1 but reports back, highlight still giving out ineffective information. This uncertainty is increasing our workload in the TUs. Wray Park can only secure a 2 year least so training school is talking about going to Crawley or staying at Banstead. Receptionists are going to Crawley and they are now being added to the workload as some do not want to go.</p> <p>STP – NHS Sustainability Report back from Nigel. New OCCI Health Provider is Optimum Health. Needlestick injury advice line goes live in June. Question asked if the New Ipad was fit for purpose and has it been passed by Infection Control? No wipes to clean screen so hygiene could be a problem. Gavin Thompson now an Infection Control Practitioner and he is meeting with Infection Control Link Staff.</p>	
07/17	<p>OBJECTIVE 3 – CAMPAIGNING & PROMOTING UNISON</p> <p>It has been agreed to update the SECamb UNISON website and to include the social media links such as Facebook and Twitter. This will be done within the next 3 weeks.</p>	

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08/17	<p>OBJECTIVE 4 – DEVELOPING AN EFFICIENT & EFFECTIVE UNION</p> <p>Finance Report – The Treasurer reported that the Finance accounts have been audited and gone back to UNISON IMPS. Kevin spoke to the report which was tabled. It was AGREED to give donations to the Kent Ambulance Retirement Association and to Brighton Pride to support. Consideration had been given at the AGM as to how we could increase the remuneration to Support Staff but at present this was shelved.</p> <p>We continue at the same level of expenditure as previously reported at the AGM. We have a targeted deficit of £3,000 and this will trigger a refund as we are below our income. We will have a small surplus by the end of 2018. The Chair thanked Kevin and Roger for their hard work in producing these reports and formulating the information.</p> <p>National Ambulance Seminar – the date is confirmed as the 12-14 May at a cost of £260 per person. This will be held at Warwick University.</p>	
09/17	<p>ANY OTHER BUSINESS</p> <p>Health Conference – Kevin agreed to pay the train fares for attendance upfront but receipts would be required at a later date.</p> <p>Weight Limit of Ambulances – there has been some concern expressed around this and Nigel is looking into it. There are some vehicles which are on the borderline of weight load. The Trust need to look into this as a priority.</p> <p>STP - Nigel spoke in Worthing and it was well attended. STP Sustainability and Strategic Planning role was taken away by the Government and there was nothing to take its place. We cover 4 STPs in our area.</p>	NS
10/17	<p>DATES OF NEXT MEETINGS</p> <p>Dates for meetings to be:</p> <p>Wednesday, 5 July 2017 at East Grinstead Town Hall Wednesday, 6 September 2017 Wednesday, 6 December 2017 All commencing at 10.00 am and coffee/tea available at 9.30 am</p>	